

M25 – Managerial Leadership and Emotional Intelligence

Assignment Guidelines:

This assignment requires students to explore the role of managerial leadership and emotional intelligence in modern organizations. Students should examine leadership styles, emotional awareness, motivation, communication, team performance, conflict management, and ethical decision-making in managerial practice.

Submission Format:

- Detailed project report
- Font: Times New Roman, Size: 12, Spacing: Double
- Word Count: 4000–5000 words
- Submission Deadline: 24th May 2026

Assessment Criteria:

- Depth of leadership theory knowledge (20%)
- Application of emotional intelligence concepts (20%)
- Critical analysis of managerial practices (20%)
- Real-world relevance and use of examples (20%)
- APA formatting (20%)

Mandatory Sections:

- Title Page
- Table of Contents
- Abstract
- Introduction
- Literature Review
- Methodology
- Findings
- Discussion
- Conclusion
- References
- Appendices

Assignment Task – Choose ONE of the following written assignments:

Option 1: Emotional Intelligence as a Tool for Effective Managerial Leadership

Write a report on how emotional intelligence improves managerial leadership. Your paper should:

- Explain the meaning and components of emotional intelligence, including self-awareness, self-regulation, motivation, empathy, and social skills.
- Discuss the relationship between emotional intelligence and leadership effectiveness.
- Analyze how emotionally intelligent managers improve communication, trust, and employee motivation.
- Provide real-world examples of leaders or organizations using emotional intelligence successfully.

Option 2: Leadership Styles and Their Impact on Team Performance

Prepare a strategic paper on leadership styles in modern organizations. Your paper should:

- Compare leadership styles such as autocratic, democratic, transformational, transactional,

and servant leadership.

- Discuss how different leadership styles affect employee engagement, productivity, and workplace culture.
- Assess the role of emotional intelligence in adapting leadership style to different situations.
- Recommend leadership approaches for improving team performance and organizational success.

Option 3: Emotional Intelligence, Conflict Management, and Ethical Decision-Making

Analyze the role of emotional intelligence in managing workplace conflict and ethical challenges. Your paper should:

- Explore common causes of workplace conflict, including communication problems, stress, role ambiguity, and personality differences.
- Discuss how empathy, self-control, active listening, and emotional awareness support conflict resolution.
- Assess the importance of emotional intelligence in ethical managerial decision-making.
- Recommend practical strategies for building emotionally intelligent and ethical workplaces.