

M05 – Business Organization and Management

Assignment Guidelines:

This assignment requires students to explore the principles, structures, and functions of business organizations and management. Students should examine organizational forms, management theories, planning, organizing, leadership, control, decision-making, communication, and the role of managers in achieving organizational goals.

Submission Format:

- Detailed project report
- Font: Times New Roman, Size: 12, Spacing: Double
- Word Count: 4000–5000 words
- Submission Deadline: 24th May 2026

Assessment Criteria:

- Depth of business organization and management knowledge (20%)
- Application of management theories and concepts (20%)
- Critical analysis of organizational practices (20%)
- Real-world relevance and use of examples (20%)
- APA formatting (20%)

Mandatory Sections:

- Title Page
- Table of Contents
- Abstract
- Introduction
- Literature Review
- Methodology
- Findings
- Discussion
- Conclusion
- References
- Appendices

Assignment Task – Choose ONE of the following written assignments:

Option 1: Role of Management Functions in Organizational Success

Write a report on how core management functions contribute to organizational success. Your paper should:

- Explain the functions of planning, organizing, staffing, directing, and controlling.
- Discuss how managers use these functions to achieve business objectives.
- Analyze the relationship between effective management and organizational performance.
- Provide real-world examples of organizations applying management functions successfully.

Option 2: Organizational Structure, Culture, and Business Performance

Prepare a strategic paper on the role of organizational structure and culture in business performance. Your paper should:

- Explain different types of organizational structures such as functional, divisional, matrix, and flat structures.
- Discuss how organizational culture influences communication, motivation, teamwork, and

decision-making.

- Assess the advantages and limitations of different organizational structures.
- Recommend suitable structures and cultural practices for improving business efficiency.

Option 3: Management Theories and Their Application in Modern Organizations

Analyze the relevance of management theories in contemporary business organizations. Your paper should:

- Explain classical, behavioral, systems, contingency, and modern management theories.
- Discuss how management theories guide leadership, motivation, coordination, and control.
- Assess the practical usefulness of these theories in today's dynamic business environment.
- Use real-world examples to show how organizations apply management theories in practice.