

Assignment Guidelines:

Submission Format:

Font: Times New Roman, Size 12, Double Spaced Word

Count: 4000–5000 words

Submission Deadline: 1st April 2026

Assessment Criteria:

Depth of Knowledge (20%)

Critical Analysis (20%)

Application of Theory (20%)

Real-World Relevance (20%)

Adherence to APA Formatting Guidelines (20%)

Mandatory Sections:

Title Page

Table of Contents

Abstract

Introduction Literature

Review Methodology

Findings

Discussion

Conclusion

References

Appendices

Assignment 1: The Role of Strategic Human Resource Management in Organizational Success

Question:

How does strategic human resource management (SHRM) contribute to the long-term success of an organization? Analyze the alignment of HR strategies with business objectives, and provide examples of companies where SHRM practices have significantly impacted their overall performance.

Assignment 2: Talent Management, Employee Engagement, and Organizational Performance

Case Study:

Analyze the talent management and employee engagement strategies implemented by Google. How has the company's approach to attracting, developing, and retaining talent contributed to its market leadership and innovation culture? Discuss the impact of these strategies on employee satisfaction and organizational performance.

Assignment 3: Leadership, Diversity, and Inclusion in Human Resource Practices

Question:

How can human resource management practices promote diversity and inclusion within organizations? Evaluate the challenges and benefits of implementing diversity initiatives, and discuss how HR leaders can balance diversity with maintaining a cohesive organizational culture. Provide examples of organizations that have successfully integrated diversity and inclusion in their HR practices.